

**Town of Apple Valley
Grade and Step Plan - 2018/2019**

Step	1	1	2	2	3	3	4	4	5	5	6	6	7	7	8	
Range	Mthly	Hrly	Mthly	Hrly	Mthly	Hrly	Mthly	Hrly	Mthly	Hrly	Mthly	Hrly	Mthly	Hrly	Mthly	
18	\$2,092	\$12.07	\$2,145	\$12.38	\$2,198	\$12.69	\$2,253	\$13.01	\$2,309	\$13.33	\$2,367	\$13.67	\$2,426	\$14.01	\$2,487	\$14.36
19	\$2,145	\$12.38	\$2,198	\$12.69	\$2,253	\$13.01	\$2,309	\$13.33	\$2,367	\$13.67	\$2,426	\$14.01	\$2,487	\$14.36	\$2,549	\$14.72
20	\$2,198	\$12.69	\$2,253	\$13.01	\$2,309	\$13.33	\$2,367	\$13.67	\$2,426	\$14.01	\$2,487	\$14.36	\$2,549	\$14.72	\$2,613	\$15.08
21	\$2,253	\$13.01	\$2,309	\$13.33	\$2,367	\$13.67	\$2,426	\$14.01	\$2,487	\$14.36	\$2,549	\$14.72	\$2,613	\$15.08	\$2,678	\$15.46
22	\$2,309	\$13.33	\$2,367	\$13.67	\$2,426	\$14.01	\$2,487	\$14.36	\$2,549	\$14.72	\$2,613	\$15.08	\$2,678	\$15.46	\$2,745	\$15.84
23	\$2,367	\$13.67	\$2,426	\$14.01	\$2,487	\$14.36	\$2,549	\$14.72	\$2,613	\$15.08	\$2,678	\$15.46	\$2,745	\$15.84	\$2,814	\$16.24
24	\$2,426	\$14.01	\$2,487	\$14.36	\$2,549	\$14.72	\$2,613	\$15.08	\$2,678	\$15.46	\$2,745	\$15.84	\$2,814	\$16.24	\$2,884	\$16.65
25	\$2,487	\$14.36	\$2,549	\$14.72	\$2,613	\$15.08	\$2,678	\$15.46	\$2,745	\$15.84	\$2,814	\$16.24	\$2,884	\$16.65	\$2,956	\$17.06
26	\$2,549	\$14.72	\$2,613	\$15.08	\$2,678	\$15.46	\$2,745	\$15.84	\$2,814	\$16.24	\$2,884	\$16.65	\$2,956	\$17.06	\$3,030	\$17.48
27	\$2,613	\$15.08	\$2,678	\$15.46	\$2,745	\$15.84	\$2,814	\$16.24	\$2,884	\$16.65	\$2,956	\$17.06	\$3,030	\$17.48	\$3,106	\$17.92
28	\$2,678	\$15.46	\$2,745	\$15.84	\$2,814	\$16.24	\$2,884	\$16.65	\$2,956	\$17.06	\$3,030	\$17.48	\$3,106	\$17.92	\$3,184	\$18.38
29	\$2,745	\$15.84	\$2,814	\$16.24	\$2,884	\$16.65	\$2,956	\$17.06	\$3,030	\$17.48	\$3,106	\$17.92	\$3,184	\$18.38	\$3,263	\$18.83
30	\$2,814	\$16.24	\$2,884	\$16.65	\$2,956	\$17.06	\$3,030	\$17.48	\$3,106	\$17.92	\$3,184	\$18.38	\$3,263	\$18.83	\$3,345	\$19.30
31	\$2,884	\$16.65	\$2,956	\$17.06	\$3,030	\$17.48	\$3,106	\$17.92	\$3,184	\$18.38	\$3,263	\$18.83	\$3,345	\$19.30	\$3,429	\$19.79
32	\$2,956	\$17.06	\$3,030	\$17.48	\$3,106	\$17.92	\$3,184	\$18.38	\$3,263	\$18.83	\$3,345	\$19.30	\$3,429	\$19.79	\$3,514	\$20.27
33	\$3,030	\$17.48	\$3,106	\$17.92	\$3,184	\$18.38	\$3,263	\$18.83	\$3,345	\$19.30	\$3,429	\$19.79	\$3,514	\$20.27	\$3,602	\$20.79
34	\$3,106	\$17.92	\$3,184	\$18.38	\$3,263	\$18.83	\$3,345	\$19.30	\$3,429	\$19.79	\$3,514	\$20.27	\$3,602	\$20.79	\$3,692	\$21.30
35	\$3,184	\$18.38	\$3,263	\$18.83	\$3,345	\$19.30	\$3,429	\$19.79	\$3,514	\$20.27	\$3,602	\$20.79	\$3,692	\$21.30	\$3,785	\$21.84
36	\$3,263	\$18.83	\$3,345	\$19.30	\$3,429	\$19.79	\$3,514	\$20.27	\$3,602	\$20.79	\$3,692	\$21.30	\$3,785	\$21.84	\$3,879	\$22.38
37	\$3,345	\$19.30	\$3,429	\$19.79	\$3,514	\$20.27	\$3,602	\$20.79	\$3,692	\$21.30	\$3,785	\$21.84	\$3,879	\$22.38	\$3,976	\$22.95
38	\$3,429	\$19.79	\$3,514	\$20.27	\$3,602	\$20.79	\$3,692	\$21.30	\$3,785	\$21.84	\$3,879	\$22.38	\$3,976	\$22.95	\$4,076	\$23.53
39	\$3,514	\$20.27	\$3,602	\$20.79	\$3,692	\$21.30	\$3,785	\$21.84	\$3,879	\$22.38	\$3,976	\$22.95	\$4,076	\$23.53	\$4,178	\$24.10
40	\$3,602	\$20.79	\$3,692	\$21.30	\$3,785	\$21.84	\$3,879	\$22.38	\$3,976	\$22.95	\$4,076	\$23.53	\$4,178	\$24.10	\$4,282	\$24.71
41	\$3,692	\$21.30	\$3,785	\$21.84	\$3,879	\$22.38	\$3,976	\$22.95	\$4,076	\$23.53	\$4,178	\$24.10	\$4,282	\$24.71	\$4,389	\$25.33
42	\$3,785	\$21.84	\$3,879	\$22.38	\$3,976	\$22.95	\$4,076	\$23.53	\$4,178	\$24.10	\$4,282	\$24.71	\$4,389	\$25.33	\$4,499	\$25.96
43	\$3,879	\$22.38	\$3,976	\$22.95	\$4,076	\$23.53	\$4,178	\$24.10	\$4,282	\$24.71	\$4,389	\$25.33	\$4,499	\$25.96	\$4,611	\$26.61
44	\$3,976	\$22.95	\$4,076	\$23.53	\$4,178	\$24.10	\$4,282	\$24.71	\$4,389	\$25.33	\$4,499	\$25.96	\$4,611	\$26.61	\$4,727	\$27.27
45	\$4,076	\$23.53	\$4,178	\$24.10	\$4,282	\$24.71	\$4,389	\$25.33	\$4,499	\$25.96	\$4,611	\$26.61	\$4,727	\$27.27	\$4,845	\$27.95
46	\$4,178	\$24.10	\$4,282	\$24.71	\$4,389	\$25.33	\$4,499	\$25.96	\$4,611	\$26.61	\$4,727	\$27.27	\$4,845	\$27.95	\$4,966	\$28.66
47	\$4,282	\$24.71	\$4,389	\$25.33	\$4,499	\$25.96	\$4,611	\$26.61	\$4,727	\$27.27	\$4,845	\$27.95	\$4,966	\$28.66	\$5,090	\$29.37
48	\$4,389	\$25.33	\$4,499	\$25.96	\$4,611	\$26.61	\$4,727	\$27.27	\$4,845	\$27.95	\$4,966	\$28.66	\$5,090	\$29.37	\$5,217	\$30.11
49	\$4,499	\$25.96	\$4,611	\$26.61	\$4,727	\$27.27	\$4,845	\$27.95	\$4,966	\$28.66	\$5,090	\$29.37	\$5,217	\$30.11	\$5,348	\$30.86
50	\$4,611	\$26.61	\$4,727	\$27.27	\$4,845	\$27.95	\$4,966	\$28.66	\$5,090	\$29.37	\$5,217	\$30.11	\$5,348	\$30.86	\$5,482	\$31.62
51	\$4,727	\$27.27	\$4,845	\$27.95	\$4,966	\$28.66	\$5,090	\$29.37	\$5,217	\$30.11	\$5,348	\$30.86	\$5,482	\$31.62	\$5,619	\$32.42
52	\$4,845	\$27.95	\$4,966	\$28.66	\$5,090	\$29.37	\$5,217	\$30.11	\$5,348	\$30.86	\$5,482	\$31.62	\$5,619	\$32.42	\$5,759	\$33.23
53	\$4,966	\$28.66	\$5,090	\$29.37	\$5,217	\$30.11	\$5,348	\$30.86	\$5,482	\$31.62	\$5,619	\$32.42	\$5,759	\$33.23	\$5,903	\$34.05
54	\$5,090	\$29.37	\$5,217	\$30.11	\$5,348	\$30.86	\$5,482	\$31.62	\$5,619	\$32.42	\$5,759	\$33.23	\$5,903	\$34.05	\$6,051	\$34.92
55	\$5,217	\$30.11	\$5,348	\$30.86	\$5,482	\$31.62	\$5,619	\$32.42	\$5,759	\$33.23	\$5,903	\$34.05	\$6,051	\$34.92	\$6,202	\$35.78
56	\$5,348	\$30.86	\$5,482	\$31.62	\$5,619	\$32.42	\$5,759	\$33.23	\$5,903	\$34.05	\$6,051	\$34.92	\$6,202	\$35.78	\$6,357	\$36.68
57	\$5,482	\$31.62	\$5,619	\$32.42	\$5,759	\$33.23	\$5,903	\$34.05	\$6,051	\$34.92	\$6,202	\$35.78	\$6,357	\$36.68	\$6,516	\$37.60
58	\$5,619	\$32.42	\$5,759	\$33.23	\$5,903	\$34.05	\$6,051	\$34.92	\$6,202	\$35.78	\$6,357	\$36.68	\$6,516	\$37.60	\$6,679	\$38.53
59	\$5,759	\$33.23	\$5,903	\$34.05	\$6,051	\$34.92	\$6,202	\$35.78	\$6,357	\$36.68	\$6,516	\$37.60	\$6,679	\$38.53	\$6,846	\$39.50
60	\$5,903	\$34.05	\$6,051	\$34.92	\$6,202	\$35.78	\$6,357	\$36.68	\$6,516	\$37.60	\$6,679	\$38.53	\$6,846	\$39.50	\$7,017	\$40.49
61	\$6,051	\$34.92	\$6,202	\$35.78	\$6,357	\$36.68	\$6,516	\$37.60	\$6,679	\$38.53	\$6,846	\$39.50	\$7,017	\$40.49	\$7,192	\$41.50
62	\$6,202	\$35.78	\$6,357	\$36.68	\$6,516	\$37.60	\$6,679	\$38.53	\$6,846	\$39.50	\$7,017	\$40.49	\$7,192	\$41.50	\$7,372	\$42.53
63	\$6,357	\$36.68	\$6,516	\$37.60	\$6,679	\$38.53	\$6,846	\$39.50	\$7,017	\$40.49	\$7,192	\$41.50	\$7,372	\$42.53	\$7,557	\$43.60
64	\$6,516	\$37.60	\$6,679	\$38.53	\$6,846	\$39.50	\$7,017	\$40.49	\$7,192	\$41.50	\$7,372	\$42.53	\$7,557	\$43.60	\$7,745	\$44.68
65	\$6,679	\$38.53	\$6,846	\$39.50	\$7,017	\$40.49	\$7,192	\$41.50	\$7,372	\$42.53	\$7,557	\$43.60	\$7,745	\$44.68	\$7,939	\$45.81
66	\$6,846	\$39.50	\$7,017	\$40.49	\$7,192	\$41.50	\$7,372	\$42.53	\$7,557	\$43.60	\$7,745	\$44.68	\$7,939	\$45.81	\$8,138	\$46.96
67	\$7,017	\$40.49	\$7,192	\$41.50	\$7,372	\$42.53	\$7,557	\$43.60	\$7,745	\$44.68	\$7,939	\$45.81	\$8,138	\$46.96	\$8,341	\$48.12
68	\$7,192	\$41.50	\$7,372	\$42.53	\$7,557	\$43.60	\$7,745	\$44.68	\$7,939	\$45.81	\$8,138	\$46.96	\$8,341	\$48.12	\$8,550	

**Town of Apple Valley
Grade and Step Plan - 2018/2019**

Step	1	1	2	2	3	3	4	4	5	5	6	6	7	7	8
Range	Mthly	Hrly	Mthly	Hrly	Mthly	Hrly	Mthly	Hrly	Mthly	Hrly	Mthly	Hrly	Mthly	Hrly	Mthly
69	\$7,372	\$42.53	\$7,557	\$43.60	\$7,745	\$44.68	\$7,939	\$45.81	\$8,138	\$46.96	\$8,341	\$48.12	\$8,550	\$49.34	\$8,763
70	\$7,557	\$43.60	\$7,745	\$44.68	\$7,939	\$45.81	\$8,138	\$46.96	\$8,341	\$48.12	\$8,550	\$49.34	\$8,763	\$50.56	\$8,982
71	\$7,745	\$44.68	\$7,939	\$45.81	\$8,138	\$46.96	\$8,341	\$48.12	\$8,550	\$49.34	\$8,763	\$50.56	\$8,982	\$51.83	\$9,207
72	\$7,939	\$45.81	\$8,138	\$46.96	\$8,341	\$48.12	\$8,550	\$49.34	\$8,763	\$50.56	\$8,982	\$51.83	\$9,207	\$53.12	\$9,437
73	\$8,138	\$46.96	\$8,341	\$48.12	\$8,550	\$49.34	\$8,763	\$50.56	\$8,982	\$51.83	\$9,207	\$53.12	\$9,437	\$54.45	\$9,673
74	\$8,341	\$48.12	\$8,550	\$49.34	\$8,763	\$50.56	\$8,982	\$51.83	\$9,207	\$53.12	\$9,437	\$54.45	\$9,673	\$55.82	\$9,915
75	\$8,550	\$49.34	\$8,763	\$50.56	\$8,982	\$51.83	\$9,207	\$53.12	\$9,437	\$54.45	\$9,673	\$55.82	\$9,915	\$57.21	\$10,163
76	\$8,763	\$50.56	\$8,982	\$51.83	\$9,207	\$53.12	\$9,437	\$54.45	\$9,673	\$55.82	\$9,915	\$57.21	\$10,163	\$58.64	\$10,417
77	\$8,982	\$51.83	\$9,207	\$53.12	\$9,437	\$54.45	\$9,673	\$55.82	\$9,915	\$57.21	\$10,163	\$58.64	\$10,417	\$60.10	\$10,677
78	\$9,207	\$53.12	\$9,437	\$54.45	\$9,673	\$55.82	\$9,915	\$57.21	\$10,163	\$58.64	\$10,417	\$60.10	\$10,677	\$61.60	\$10,944
79	\$9,437	\$54.45	\$9,673	\$55.82	\$9,915	\$57.21	\$10,163	\$58.64	\$10,417	\$60.10	\$10,677	\$61.60	\$10,944	\$63.15	\$11,218
80	\$9,673	\$55.82	\$9,915	\$57.21	\$10,163	\$58.64	\$10,417	\$60.10	\$10,677	\$61.60	\$10,944	\$63.15	\$11,218	\$64.73	\$11,498

**Town of Apple Valley
Grade and Step Plan - 2018/2019**

Step	8	9	9	10	10	11	11	12	12	13	13	14	14	15	15
Range	Hrly	Mthly	Hrly	Mthly	Hrly	Mthly	Hrly	Mthly	Hrly	Mthly	Hrly	Mthly	Hrly	Mthly	Hrly
18	\$14.36	\$2,549	\$14.72	\$2,613	\$15.08	\$2,678	\$15.46	\$2,745	\$15.84	\$2,814	\$16.24	\$2,884	\$16.65	\$2,956	\$17.06
19	\$14.72	\$2,613	\$15.08	\$2,678	\$15.46	\$2,745	\$15.84	\$2,814	\$16.24	\$2,884	\$16.65	\$2,956	\$17.06	\$3,030	\$17.48
20	\$15.08	\$2,678	\$15.46	\$2,745	\$15.84	\$2,814	\$16.24	\$2,884	\$16.65	\$2,956	\$17.06	\$3,030	\$17.48	\$3,106	\$17.92
21	\$15.46	\$2,745	\$15.84	\$2,814	\$16.24	\$2,884	\$16.65	\$2,956	\$17.06	\$3,030	\$17.48	\$3,106	\$17.92	\$3,184	\$18.38
22	\$15.84	\$2,814	\$16.24	\$2,884	\$16.65	\$2,956	\$17.06	\$3,030	\$17.48	\$3,106	\$17.92	\$3,184	\$18.38	\$3,263	\$18.83
23	\$16.24	\$2,884	\$16.65	\$2,956	\$17.06	\$3,030	\$17.48	\$3,106	\$17.92	\$3,184	\$18.38	\$3,263	\$18.83	\$3,345	\$19.30
24	\$16.65	\$2,956	\$17.06	\$3,030	\$17.48	\$3,106	\$17.92	\$3,184	\$18.38	\$3,263	\$18.83	\$3,345	\$19.30	\$3,429	\$19.79
25	\$17.06	\$3,030	\$17.48	\$3,106	\$17.92	\$3,184	\$18.38	\$3,263	\$18.83	\$3,345	\$19.30	\$3,429	\$19.79	\$3,514	\$20.27
26	\$17.48	\$3,106	\$17.92	\$3,184	\$18.38	\$3,263	\$18.83	\$3,345	\$19.30	\$3,429	\$19.79	\$3,514	\$20.27	\$3,602	\$20.79
27	\$17.92	\$3,184	\$18.38	\$3,263	\$18.83	\$3,345	\$19.30	\$3,429	\$19.79	\$3,514	\$20.27	\$3,602	\$20.79	\$3,692	\$21.30
28	\$18.38	\$3,263	\$18.83	\$3,345	\$19.30	\$3,429	\$19.79	\$3,514	\$20.27	\$3,602	\$20.79	\$3,692	\$21.30	\$3,785	\$21.84
29	\$18.83	\$3,345	\$19.30	\$3,429	\$19.79	\$3,514	\$20.27	\$3,602	\$20.79	\$3,692	\$21.30	\$3,785	\$21.84	\$3,879	\$22.38
30	\$19.30	\$3,429	\$19.79	\$3,514	\$20.27	\$3,602	\$20.79	\$3,692	\$21.30	\$3,785	\$21.84	\$3,879	\$22.38	\$3,976	\$22.95
31	\$19.79	\$3,514	\$20.27	\$3,602	\$20.79	\$3,692	\$21.30	\$3,785	\$21.84	\$3,879	\$22.38	\$3,976	\$22.95	\$4,076	\$23.53
32	\$20.27	\$3,602	\$20.79	\$3,692	\$21.30	\$3,785	\$21.84	\$3,879	\$22.38	\$3,976	\$22.95	\$4,076	\$23.53	\$4,178	\$24.10
33	\$20.79	\$3,692	\$21.30	\$3,785	\$21.84	\$3,879	\$22.38	\$3,976	\$22.95	\$4,076	\$23.53	\$4,178	\$24.10	\$4,282	\$24.71
34	\$21.30	\$3,785	\$21.84	\$3,879	\$22.38	\$3,976	\$22.95	\$4,076	\$23.53	\$4,178	\$24.10	\$4,282	\$24.71	\$4,389	\$25.33
35	\$21.84	\$3,879	\$22.38	\$3,976	\$22.95	\$4,076	\$23.53	\$4,178	\$24.10	\$4,282	\$24.71	\$4,389	\$25.33	\$4,499	\$25.96
36	\$22.38	\$3,976	\$22.95	\$4,076	\$23.53	\$4,178	\$24.10	\$4,282	\$24.71	\$4,389	\$25.33	\$4,499	\$25.96	\$4,611	\$26.61
37	\$22.95	\$4,076	\$23.53	\$4,178	\$24.10	\$4,282	\$24.71	\$4,389	\$25.33	\$4,499	\$25.96	\$4,611	\$26.61	\$4,727	\$27.27
38	\$23.53	\$4,178	\$24.10	\$4,282	\$24.71	\$4,389	\$25.33	\$4,499	\$25.96	\$4,611	\$26.61	\$4,727	\$27.27	\$4,845	\$27.95
39	\$24.10	\$4,282	\$24.71	\$4,389	\$25.33	\$4,499	\$25.96	\$4,611	\$26.61	\$4,727	\$27.27	\$4,845	\$27.95	\$4,966	\$28.66
40	\$24.71	\$4,389	\$25.33	\$4,499	\$25.96	\$4,611	\$26.61	\$4,727	\$27.27	\$4,845	\$27.95	\$4,966	\$28.66	\$5,090	\$29.37
41	\$25.33	\$4,499	\$25.96	\$4,611	\$26.61	\$4,727	\$27.27	\$4,845	\$27.95	\$4,966	\$28.66	\$5,090	\$29.37	\$5,217	\$30.11
42	\$25.96	\$4,611	\$26.61	\$4,727	\$27.27	\$4,845	\$27.95	\$4,966	\$28.66	\$5,090	\$29.37	\$5,217	\$30.11	\$5,348	\$30.86
43	\$26.61	\$4,727	\$27.27	\$4,845	\$27.95	\$4,966	\$28.66	\$5,090	\$29.37	\$5,217	\$30.11	\$5,348	\$30.86	\$5,482	\$31.62
44	\$27.27	\$4,845	\$27.95	\$4,966	\$28.66	\$5,090	\$29.37	\$5,217	\$30.11	\$5,348	\$30.86	\$5,482	\$31.62	\$5,619	\$32.42
45	\$27.95	\$4,966	\$28.66	\$5,090	\$29.37	\$5,217	\$30.11	\$5,348	\$30.86	\$5,482	\$31.62	\$5,619	\$32.42	\$5,759	\$33.23
46	\$28.66	\$5,090	\$29.37	\$5,217	\$30.11	\$5,348	\$30.86	\$5,482	\$31.62	\$5,619	\$32.42	\$5,759	\$33.23	\$5,903	\$34.05
47	\$29.37	\$5,217	\$30.11	\$5,348	\$30.86	\$5,482	\$31.62	\$5,619	\$32.42	\$5,759	\$33.23	\$5,903	\$34.05	\$6,051	\$34.92
48	\$30.11	\$5,348	\$30.86	\$5,482	\$31.62	\$5,619	\$32.42	\$5,759	\$33.23	\$5,903	\$34.05	\$6,051	\$34.92	\$6,202	\$35.78
49	\$30.86	\$5,482	\$31.62	\$5,619	\$32.42	\$5,759	\$33.23	\$5,903	\$34.05	\$6,051	\$34.92	\$6,202	\$35.78	\$6,357	\$36.68
50	\$31.62	\$5,619	\$32.42	\$5,759	\$33.23	\$5,903	\$34.05	\$6,051	\$34.92	\$6,202	\$35.78	\$6,357	\$36.68	\$6,516	\$37.60
51	\$32.42	\$5,759	\$33.23	\$5,903	\$34.05	\$6,051	\$34.92	\$6,202	\$35.78	\$6,357	\$36.68	\$6,516	\$37.60	\$6,679	\$38.53
52	\$33.23	\$5,903	\$34.05	\$6,051	\$34.92	\$6,202	\$35.78	\$6,357	\$36.68	\$6,516	\$37.60	\$6,679	\$38.53	\$6,846	\$39.50
53	\$34.05	\$6,051	\$34.92	\$6,202	\$35.78	\$6,357	\$36.68	\$6,516	\$37.60	\$6,679	\$38.53	\$6,846	\$39.50	\$7,017	\$40.49
54	\$34.92	\$6,202	\$35.78	\$6,357	\$36.68	\$6,516	\$37.60	\$6,679	\$38.53	\$6,846	\$39.50	\$7,017	\$40.49	\$7,192	\$41.50
55	\$35.78	\$6,357	\$36.68	\$6,516	\$37.60	\$6,679	\$38.53	\$6,846	\$39.50	\$7,017	\$40.49	\$7,192	\$41.50	\$7,372	\$42.53
56	\$36.68	\$6,516	\$37.60	\$6,679	\$38.53	\$6,846	\$39.50	\$7,017	\$40.49	\$7,192	\$41.50	\$7,372	\$42.53	\$7,557	\$43.60
57	\$37.60	\$6,679	\$38.53	\$6,846	\$39.50	\$7,017	\$40.49	\$7,192	\$41.50	\$7,372	\$42.53	\$7,557	\$43.60	\$7,745	\$44.68
58	\$38.53	\$6,846	\$39.50	\$7,017	\$40.49	\$7,192	\$41.50	\$7,372	\$42.53	\$7,557	\$43.60	\$7,745	\$44.68	\$7,939	\$45.81
59	\$39.50	\$7,017	\$40.49	\$7,192	\$41.50	\$7,372	\$42.53	\$7,557	\$43.60	\$7,745	\$44.68	\$7,939	\$45.81	\$8,138	\$46.96
60	\$40.49	\$7,192	\$41.50	\$7,372	\$42.53	\$7,557	\$43.60	\$7,745	\$44.68	\$7,939	\$45.81	\$8,138	\$46.96	\$8,341	\$48.12
61	\$41.50	\$7,372	\$42.53	\$7,557	\$43.60	\$7,745	\$44.68	\$7,939	\$45.81	\$8,138	\$46.96	\$8,341	\$48.12	\$8,550	\$49.34
62	\$42.53	\$7,557	\$43.60	\$7,745	\$44.68	\$7,939	\$45.81	\$8,138	\$46.96	\$8,341	\$48.12	\$8,550	\$49.34	\$8,763	\$50.56
63	\$43.60	\$7,745	\$44.68	\$7,939	\$45.81	\$8,138	\$46.96	\$8,341	\$48.12	\$8,550	\$49.34	\$8,763	\$50.56	\$8,982	\$51.83
64	\$44.68	\$7,939	\$45.81	\$8,138	\$46.96	\$8,341	\$48.12	\$8,550	\$49.34	\$8,763	\$50.56	\$8,982	\$51.83	\$9,207	\$53.12
65	\$45.81	\$8,138	\$46.96	\$8,341	\$48.12	\$8,550	\$49.34	\$8,763	\$50.56	\$8,982	\$51.83	\$9,207	\$53.12	\$9,437	\$54.45
66	\$46.96	\$8,341	\$48.12	\$8,550	\$49.34	\$8,763	\$50.56	\$8,982	\$51.83	\$9,207	\$53.12	\$9,437	\$54.45	\$9,673	\$55.82
67	\$48.12	\$8,550	\$49.34	\$8,763	\$50.56	\$8,982	\$51.83	\$9,207	\$53.12	\$9,437	\$54.45	\$9,673	\$55.82	\$9,915	\$57.21
68	\$49.34	\$8,763	\$50.56	\$8,982	\$51.83	\$9,207	\$53.12	\$9,437	\$54.45	\$9,673	\$55.82	\$9,915	\$57.21	\$10,163	\$58.64

**Town of Apple Valley
Grade and Step Plan - 2018/2019**

Step	8	9	9	10	10	11	11	12	12	13	13	14	14	15	15
Range	Hrly	Mthly	Hrly	Mthly	Hrly	Mthly	Hrly	Mthly	Hrly	Mthly	Hrly	Mthly	Hrly	Mthly	Hrly
69	\$50.56	\$8,982	\$51.83	\$9,207	\$53.12	\$9,437	\$54.45	\$9,673	\$55.82	\$9,915	\$57.21	\$10,163	\$58.64	\$10,417	\$60.10
70	\$51.83	\$9,207	\$53.12	\$9,437	\$54.45	\$9,673	\$55.82	\$9,915	\$57.21	\$10,163	\$58.64	\$10,417	\$60.10	\$10,677	\$61.60
71	\$53.12	\$9,437	\$54.45	\$9,673	\$55.82	\$9,915	\$57.21	\$10,163	\$58.64	\$10,417	\$60.10	\$10,677	\$61.60	\$10,944	\$63.15
72	\$54.45	\$9,673	\$55.82	\$9,915	\$57.21	\$10,163	\$58.64	\$10,417	\$60.10	\$10,677	\$61.60	\$10,944	\$63.15	\$11,218	\$64.73
73	\$55.82	\$9,915	\$57.21	\$10,163	\$58.64	\$10,417	\$60.10	\$10,677	\$61.60	\$10,944	\$63.15	\$11,218	\$64.73	\$11,498	\$66.34
74	\$57.21	\$10,163	\$58.64	\$10,417	\$60.10	\$10,677	\$61.60	\$10,944	\$63.15	\$11,218	\$64.73	\$11,498	\$66.34	\$11,786	\$68.00
75	\$58.64	\$10,417	\$60.10	\$10,677	\$61.60	\$10,944	\$63.15	\$11,218	\$64.73	\$11,498	\$66.34	\$11,786	\$68.00	\$12,081	\$69.70
76	\$60.10	\$10,677	\$61.60	\$10,944	\$63.15	\$11,218	\$64.73	\$11,498	\$66.34	\$11,786	\$68.00	\$12,081	\$69.70	\$12,383	\$71.44
77	\$61.60	\$10,944	\$63.15	\$11,218	\$64.73	\$11,498	\$66.34	\$11,786	\$68.00	\$12,081	\$69.70	\$12,383	\$71.44	\$12,692	\$73.22
78	\$63.15	\$11,218	\$64.73	\$11,498	\$66.34	\$11,786	\$68.00	\$12,081	\$69.70	\$12,383	\$71.44	\$12,692	\$73.22	\$13,010	\$75.06
79	\$64.73	\$11,498	\$66.34	\$11,786	\$68.00	\$12,081	\$69.70	\$12,383	\$71.44	\$12,692	\$73.22	\$13,010	\$75.06	\$13,335	\$76.94
80	\$66.34	\$11,786	\$68.00	\$12,081	\$69.70	\$12,383	\$71.44	\$12,692	\$73.22	\$13,010	\$75.06	\$13,335	\$76.94	\$13,668	\$78.86